



Moderna Named Top Employer by Science for Sixth Consecutive Year

October 30, 2020

CAMBRIDGE, Mass.--(BUSINESS WIRE)--Oct. 30, 2020-- [Moderna, Inc.](#), (Nasdaq: MRNA) a biotechnology company pioneering messenger RNA (mRNA) therapeutics and vaccines to create a new generation of transformative medicines for patients, today announced it has been named one of the global biopharmaceutical industry's top employers in *Science* and *Science Careers'* [2020 Top Employers Survey](#) for the sixth consecutive year. Moderna was ranked 9th on the list this year and was recognized for its commitment to continuous innovation, corporate social responsibility, and fostering a culture of respect for the individual.

"Since our inception, Moderna has been focused on exploring mRNA science, which has enabled us to obtain encouraging clinical data, including the positive interim clinical data of our COVID-19 vaccine candidate, mRNA-1273. I am proud that our team is as relentless and bold as we were years ago to keep pushing the boundaries of mRNA science. It is still early days of this new class of medicines and we want to continue to be at the leading edge," said Stéphane Bancel, Chief Executive Officer of Moderna. "I would like to thank our employees for helping make Moderna a Science top employer for six years in a row and for their dedication to our mission of delivering on the promise of mRNA science for patients."

Since its inception, Moderna has been committed to diversity and creating an environment where all employees can do their best work. In response to the COVID-19 pandemic, Moderna has adopted more flexible work structures while fostering collaboration and continuing to prioritize employees' well-being. The Company has also introduced a new employee assistance program, access to a mindfulness app, take-home meals for those working on-site and additional child and backup care. Moderna has instituted a new virtual onboarding program using collaboration technology and hosted seminars on wellness and inclusion. The Company remains focused on the health and safety of its employees by implementing on-site COVID-19 testing, track and trace technology, thermal temperature screening and a digital health screening app.

"Moderna has a dream-it-and-do-it type culture. It is a place where people are empowered to be bold, collaborative, curious and relentless and, most importantly, their true selves. I am exceptionally proud to be part of a team that lives our values and pioneers new ways of working every day," said Tracey Franklin, Chief Human Resources Officer.

The annual employee survey evaluates companies in the biopharmaceutical industry in categories such as leadership and direction, work culture and environment, and academic and intellectual challenge. The *Science* and *Science Careers'* 2020 rankings were based on a total sample of approximately 7,650 respondents. Survey respondents came from North America (67%), Europe (19%), and Asia/Pacific Rim (10%); 95% work in biotechnology, biopharmaceutical, and pharmaceutical companies.

About Moderna

Moderna is advancing messenger RNA (mRNA) science to create a new class of transformative medicines for patients. mRNA medicines are designed to direct the body's cells to produce intracellular, membrane or secreted proteins that can have a therapeutic or preventive benefit and have the potential to address a broad spectrum of diseases. Moderna's platform builds on continuous advances in basic and applied mRNA science, delivery technology and manufacturing, providing the Company the capability to pursue in parallel a robust pipeline of new development candidates. Moderna is developing therapeutics and vaccines for infectious diseases, immuno-oncology, rare diseases, cardiovascular diseases, and autoimmune and inflammatory diseases, independently and with strategic collaborators.

Headquartered in Cambridge, Mass., Moderna currently has strategic alliances for development programs with AstraZeneca PLC and Merck & Co., Inc., as well as the Defense Advanced Research Projects Agency (DARPA), an agency of the U.S. Department of Defense; the Biomedical Advanced Research and Development Authority (BARDA), a division of the Office of the Assistant Secretary for Preparedness and Response (ASPR) within the U.S. Department of Health and Human Services (HHS) and the Coalition for Epidemic Preparedness Innovations (CEPI). Moderna has been named a top biopharmaceutical employer by *Science* for the past six years. To learn more, visit www.modernatx.com.

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended, including regarding the Company's development of a potential vaccine against the novel coronavirus, the potential for mRNA-1273 to prevent COVID-19 disease and slow the spread of SARS-CoV-2, and plans to increase and scale production of mRNA-based medicines. In some cases, forward-looking statements can be identified by terminology such as "will," "may," "should," "could," "expects," "intends," "plans," "aims," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology, although not all forward-looking statements contain these words. The forward-looking statements in this press release are neither promises nor guarantees, and you should not place undue reliance on these forward-looking statements because they involve known and unknown risks, uncertainties, and other factors, many of which are beyond Moderna's control and which could cause actual results to differ materially from those expressed or implied by these forward-looking statements. These risks, uncertainties, and other factors include, among others: the fact that there has never been a commercial product utilizing mRNA technology approved for use; the fact that the rapid response technology in use by Moderna is still being developed and implemented; the fact that the safety and efficacy of mRNA-1273 has not yet been established; potential adverse impacts due to the global COVID-19 pandemic such as delays in regulatory review, manufacturing and clinical trials, supply chain interruptions, adverse effects on healthcare systems and disruption of the global economy; and those other risks and uncertainties described under the heading "Risk Factors" in Moderna's most recent Quarterly Report on Form 10-Q filed with the U.S. Securities and Exchange Commission (SEC) and in subsequent filings made by Moderna with the SEC, which are available on the SEC's website at www.sec.gov. Except as required by law, Moderna disclaims any intention or responsibility for updating or revising any forward-looking statements contained in this press release in the event of new information, future developments or otherwise. These forward-looking statements are based on Moderna's current expectations and speak only as of the date hereof.

View source version on [businesswire.com](https://www.businesswire.com/news/home/20201030005447/en/): <https://www.businesswire.com/news/home/20201030005447/en/>

Moderna Contacts

Media:

Colleen Hussey
Director, Corporate Communications
617-335-1374
Colleen.Hussey@modernatx.com

Investors:

Lavina Talukdar
Senior Vice President & Head of Investor Relations
617-209-5834
Lavina.Talukdar@modernatx.com

Source: Moderna, Inc.